

## **Dependent Eligibility: Required Documents**

The following is a list of all dependent eligibility documentation requirements for health benefits coverage for dependents.

## For a Spouse

- Married one year or less A government issued marriage certificate is sufficient.
- Married more than one year A government issued marriage certificate **and** one of the following:
  - o A federal tax return filed within the last two years confirming the dependent is your spouse
  - o Proof of joint ownership (bank account, auto, home, etc.) issued within the last six months
  - o Proof of cohabitation two separate documents, one in your name and one in your spouse's name sent to the same address (utility bill, bank statement, credit card statement)

## For a Domestic Partner

- Partnership of one year or less Affidavit of Domestic Partnership
- Partnership of more than one year Affidavit of Domestic Partnership **and** one of the following:
  - o Proof of joint ownership (bank account, auto, home, etc.) issued within the last six months
  - o Proof of cohabitation two separate documents, one in your name and one in your spouse's name sent to the same address (utility bill, bank statement, credit card statement)

## For a Child

NOTE: Disabled status for any child requires current medical certification from the health plan in addition to the documents listed below.

- Biological child: Government issued birth certificate including parents' names
- Step child: Must be spouse's child. One of the following combinations of documents are required:
  - o Government issued birth certificate including parents' names and a government issued marriage certificate if married for one year or less
  - Government issued birth certificate including parents' names and a government issued marriage certificate and federal tax return filed within the last two years listing spouse as a dependent
  - Government issued birth certificate including parents' names and government issued marriage certificate and proof of joint ownership (bank account, auto, home, etc.) issued within the last six months
- Domestic Partner's child: Must be registered domestic's partner's child. One of the following combinations of documents is required:
  - o Government issued birth certificate including parents' names and Affidavit of Domestic Partnership if one year or less
  - o Government issued birth certificate including parents' names and Affidavit of Domestic Partnership and proof of joint ownership (bank account, auto, home, etc.) issued within the last six months
- Legal Ward Government issued birth certificate and the court ordered document of legal custody
- Tax Dependent Child Government issued birth certificate and the federal tax return filed in the previous year listing the child as a dependent